

Job Description

Post Title: Kickstart – CRM Developer REF: KCRMD

Salary: National Living Wage

Hours: 25 hours per week, 09:00 – 14:15

Service: IT

Reports To: Director

Kickstart Programme

Roibis is taking part in the UK Government's Kickstart Scheme, which is part of the Chancellor's plan for jobs. The scheme offers young people, who are at risk of long-term unemployment, the opportunity to take part in a work placement where they will develop new skills to enable them to move into sustained employment at the end of the programme.

We welcome anyone with or without software engineering experience as long as you can commit to our vision and demonstrate our values, have a positive attitude and the desire to succeed, Do you want to join an inclusive growing organisation where you can make the difference?

Primary Job Function

To upgrade/recreate a cloud based CRM software solution that is seamless to use from scratch using a vendor with API open for developers as a base for our enterprise software using it to build additional apps for different departments with a single database. Scale and modify as we grow.

Duties and Responsibilities

The role is demanding and diverse. It involves:

1. Recreate a cloud based CRM software solution from scratch
2. Collaborate with other departments to design and develop and implement vision
3. Testing, modifying and scaling
4. Networking in industry, sector and specialism and become an expert in market
5. Be part of a culture of high performance that delivers on a weekly basis
6. Work as an integral member of a team, motivating one another and communicating effectively
7. Be determined to succeed with a positive attitude

Post Holder Declaration

Name:

Signed:

Date:

Person Specification

The person specification is an overview of the skills, knowledge and experience required for a Kickstart programme role. Your application will be assessed on how well you meet the specification set out below. In your application, make sure that you include reference to the requirements below and provide evidence of this in your cover letter. The cover letter should be no more than two pages long. You can draw on your experiences gained through work, study or other activities to help you provide this evidence.

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Salary: NMW

Education and Experience

- E1 A/I Passionate about creating and developing CRM software
- E2 A/I An interest in working for the Consultancy and Recruitment Sectors
- E3 A/I Degree in relevant subject such as Computer Science
- E4 A/I Version control, documentation, advanced programming frameworks, and other software development tools, is a plus

Knowledge, Skills and Ability

- E5 A/I Must be an excellent communicator, with the ability to translate ideas and solutions and create a saleable vision
- E6 A/I TCP/IP, basic HTML and Web browser standards
- E7 A/I Proficiency in at least one or more database systems (SQL Server, Oracle, MySQL, PostgreSQL, etc.)
- E8 A/I Proficiency in Microsoft .NET, C#/C++, Java Enterprise Edition/AJAX and HTML
- E9 A/I Competence with C# essential. Competence of SQL Server 2005, 2008 or 2014, SQL queries, stored procedures and triggers essential (tested)
- E10 A/I Good knowledge of Dynamics CRM 2015 or D365 CE
- E11 A/I Good knowledge of Object-Oriented Design principles and other software development best practices required
- E12 A/I Good knowledge of .NET using WinForms (GUI), Dynamics AX2012 or D365 F&O
- E13 A/I Have source change control tools experience particularly Git, advantageous
- E14 A/I Excellent attention to detail and workflow administration
- E615A/I The ability to meet deadlines and targets with ambition and the determination to succeed
- E16 A/I Excellent timekeeping skills and able to attend work at required times
- E11 A/I Ability to adhere to Roibis' Dignity for All policy.

Personality

- E12 A/I Self-driven, results-oriented with a positive outlook, and a clear focus on high quality and business profit. A natural forward planner who critically assesses own performance. Mature, credible, with natural ability to translate ideas and solutions and create a saleable vision that can be upscaled and modified. Reliable, tolerant and determined. Empathic communicator, able to see things from the other person's point of view. Well presented and businesslike. Keen for new experience, responsibility and accountability. Able to get on with others and be a team player. Innovator with the ability to think out of the box and create solutions

Special Requirements

- E13 E This role will require you to obtain through us an Enhanced satisfactory clearance from the Disclosure and Barring Service
- E14 A/E Eligibility for Kickstart roles is open to people aged 16-24 who are in receipt of Universal Credit and are at risk of long-term unemployment. Additionally you must have been referred to apply for the role by your Job Centre Plus Work Coach

Assessed by: A = Application, I = Interview, E= Eligibility Check

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